



NAVNIIRMAN SHIKSHAN SANSTHA'S

LAXMIBAI SITARAM HALBE COLLEGE

OF ARTS, COMMERCE AND SCIENCE, DODAMARG
(Permanently Affiliated to University of Mumbai and recognized by Govt. of Maharashtra)

Accredited by NAAC with "B" Grade

At. Post - Kasai Dodamang, Tal. Dodamarg, Dist - Sindhudurg - 416 512.

GENDER AUDIT REPORT 2021-22

Navnirman Shikshan Sanstha's
Laxmibai Sitaram Halbe College of Arts, Commerce and Science, Dodamarg,
Dist. Sindhudurg - 416512 (M. S.)

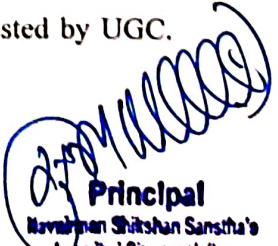
Introduction:

The Gender Audit is an endeavor to study good gender balance. It also aims to study whether the college follows all the University rules, policies in this regard as it forms a constituent part of the UGC norms. This Gender Audit tries to check the impact of its current & proposed policies on gender equality. The college concentrates on the overall personality development of all students, Observing gender equity, the girls are provided with various facilities and special attention. The Audit is a tool for analyzing and evaluating policies and programs of the college and assesses how the institution integrates the perspective in all the activities of the institution. The main aims of this audit are to ensure that the gender policies are followed and properly implemented in the college.

The college has set up Women Development Cell (WDC) from to ensure the gender equity among the students in the campus and to make them aware of the relevance of gender equity in the society. The Cell always motivates the students to perform their social responsibilities and to empower them. Women Development Cell has conducted different programs to boost the strength and capabilities of female students. Women Development Cell in the campus is providing a platform for listening to complaints, quick redressal of grievances and sensitizing female students on gender issues. All grievances shall be treated with absolute confidentiality.

The college Women Development Cell along with Internal Quality Assurance Cell conducted a Gender Audit of the college for the year 2021-22, as it is an essential component for the assessment and accreditation of Higher Educational Institutions suggested by UGC.




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The team conducted the survey among the female students of the college for the academic year 2021-22 and they scrutinized and reviewed the operating environment of college too.

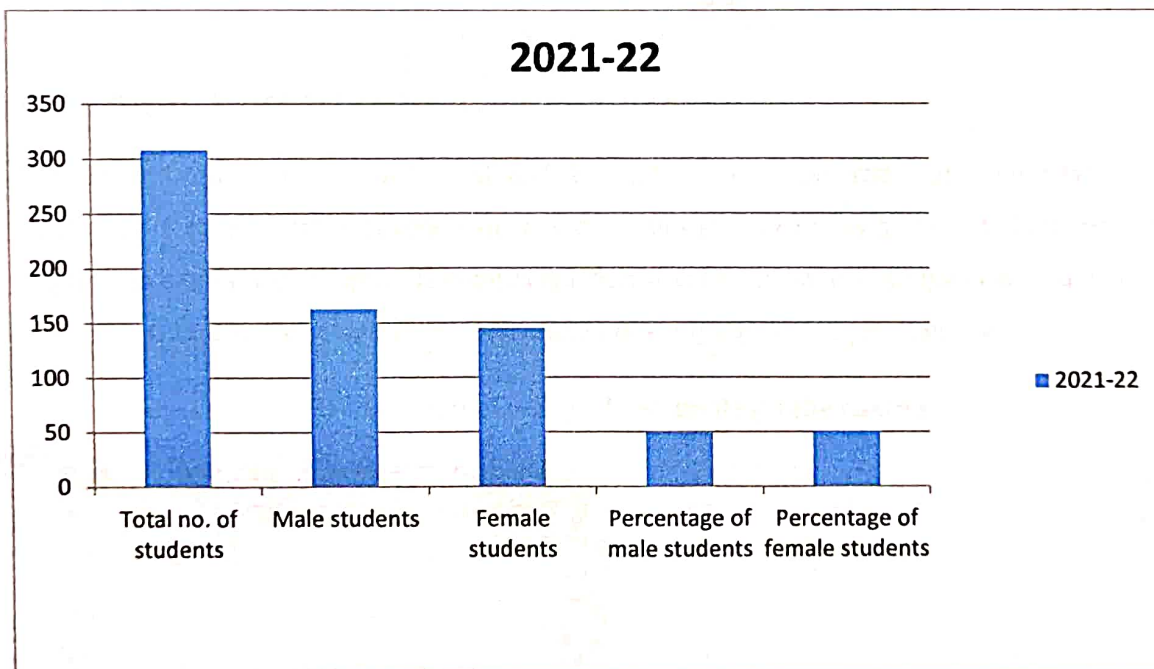
Objectives of the Gender Audit:

- To know regarding the gender balance in the college.
- To foster gender equality in all aspects of the college.

Data Analysis:

Gender wise details of students in the college

Sr. No.	Year	Total no. of students	Male students	Female students	Percentage of male students	Percentage of female students
1	2021-22	308	163	145	49.42	50.57



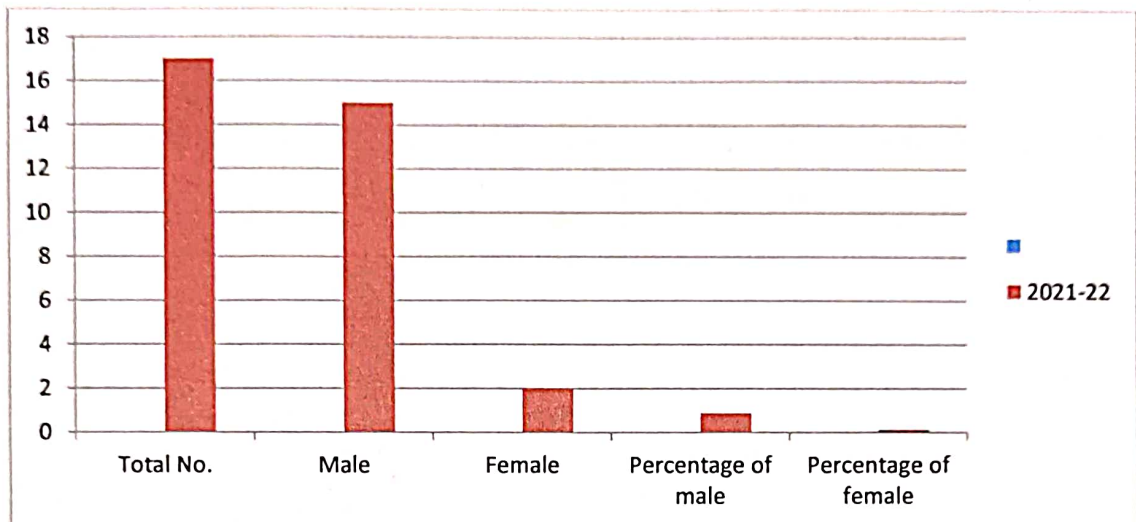
The table above presents a year-wise breakdown of the gender distribution among students, indicating the number of male and female students as well as the total number of admissions to the college. It is evident from the data that the number of male students consistently surpasses the number of female students.



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Gender wise details of faculty and staff members

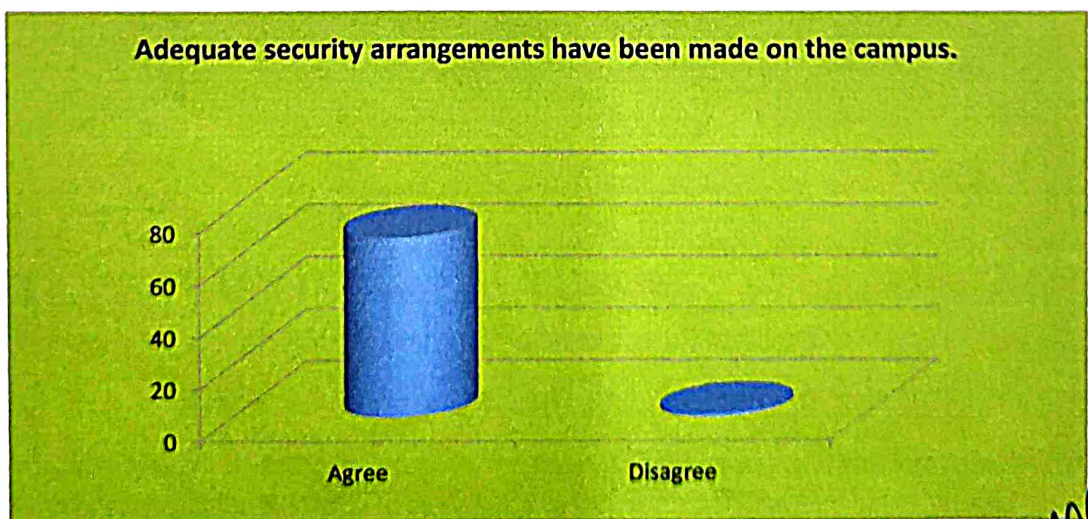
Sr. No.	Year	Total No.	Male	Female	Percentage of male	Percentage of female
1	2021-22	17	15	02	88.23%	11.76%



Data Analysis and interpretation

A structured questionnaire was designed to collect the data from girl students. The questionnaire contains various gender-related questions and the data was collected among the 70 girl students on the campus. The collected data was tabulated and analyzed with the help of Microsoft Excel. The graphical representation of analyzed data is given below.

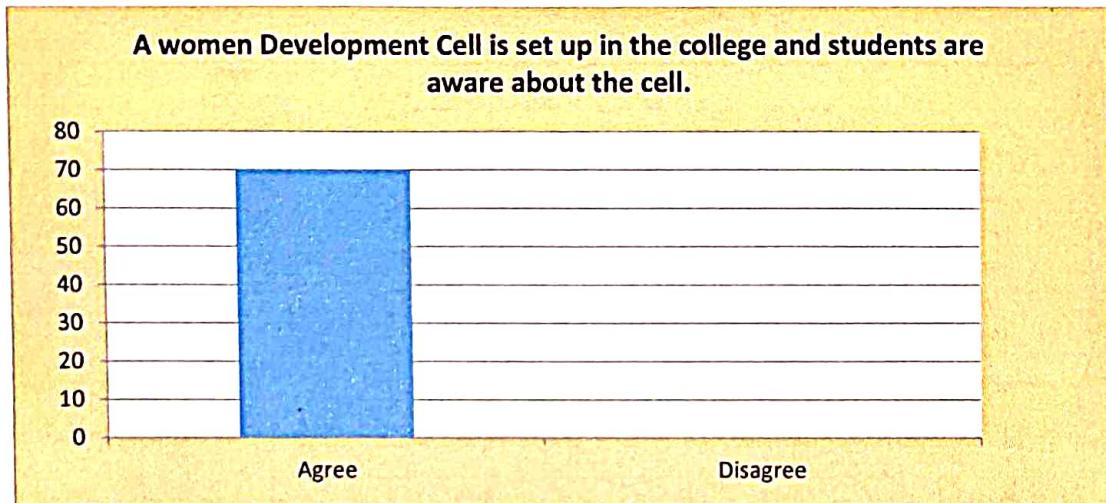
1. Adequate security arrangements have been made on the campus.



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A survey was conducted among a group of 70 female students, where they were asked to provide feedback on the security arrangements in the college campus. Out of the 70 participants, an overwhelming majority of 69 students responded positively, stating that they believe the college has implemented sufficient security measures within the campus. This indicates the satisfaction and confidence among the female students regarding the safety precautions taken by the college administration.

2. Women Development Cell is set up in the college and students are aware about the cell.



It is evident from the responses that all the participants are well-informed and cognizant of the presence of a Women Development Cell within the college. The awareness about the availability of the Women Development Cell among the respondents is unanimous. The widespread awareness about the Women Development Cell also indicates the potential for greater engagement and participation in its initiatives and activities.

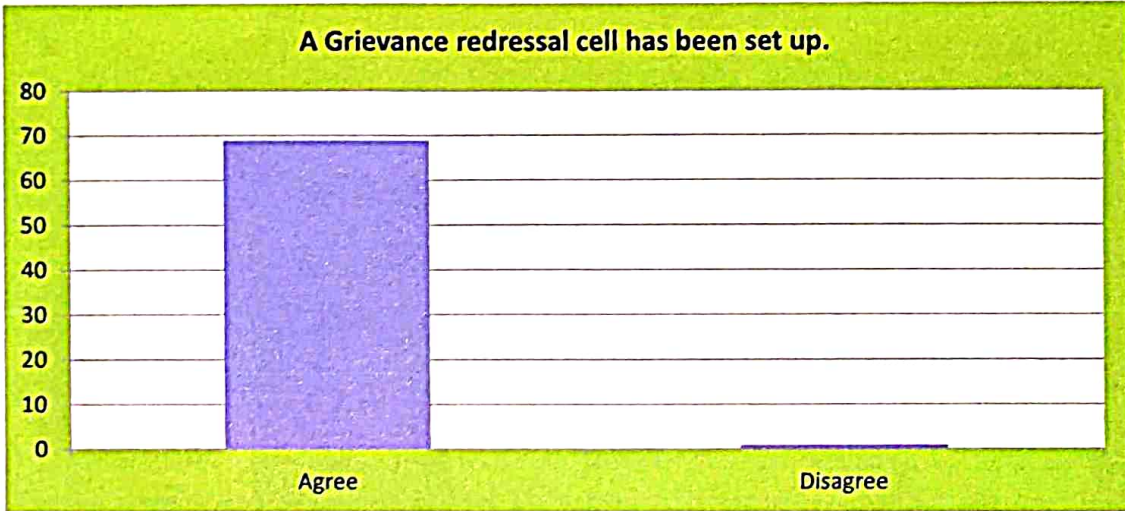
There are lady faculties available in the Women Development Cell



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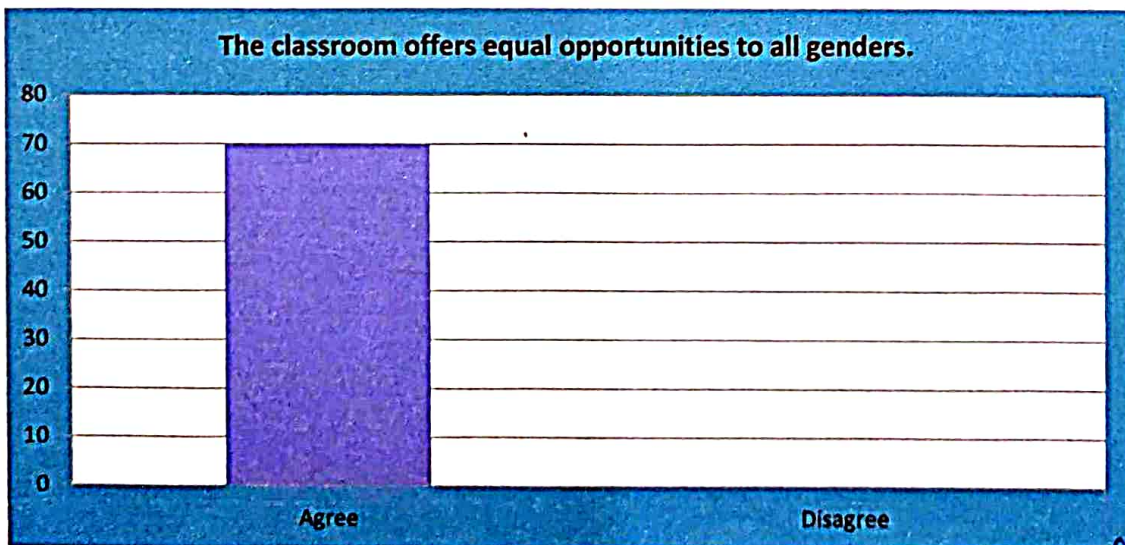
The students are well aware that the Women Development Cell in the college consists of lady faculties. This knowledge is widely acknowledged among the students, highlighting their understanding of the presence of female faculty members involved in the Women Development Cell. The presence of lady faculties within the Women Development Cell offers a relatable and approachable support system for female students.

3. A Grievance redressal cell has been set up.



69 respondent students are aware of the presence of the Grievance Redressal Cell in the college, which serves as a platform for addressing and resolving student grievances. It signifies the importance given to students' well-being and satisfaction, ensuring that their grievances are effectively addressed and resolved through a fair and transparent process.

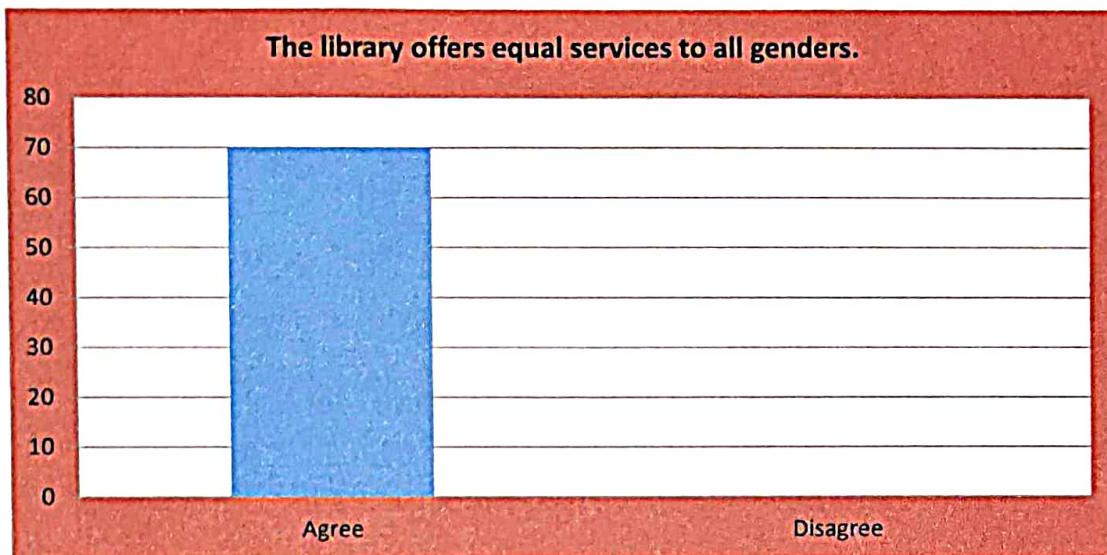
4. The classroom offers equal opportunities to all genders.



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The classroom serves as a space where students can freely express their ideas, engage in discussions, and actively contribute to the learning process, regardless of their gender. This creates a level playing field where everyone's perspectives and contributions are valued and respected. The consensus among all students is that the classroom in the college provides equal opportunities to students of all genders. This collective agreement highlights the commitment of the college towards fostering an inclusive learning environment.

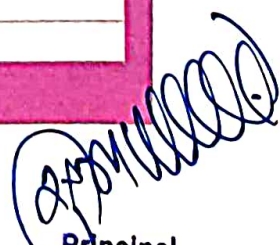
5. The library offers equal services to all genders.



All students are in complete agreement that the library in the college provides equal opportunities to students of all genders. The agreement among all students signifies that the library is a space where students, regardless of their gender, have equal access to resources, facilities, and opportunities for academic growth.

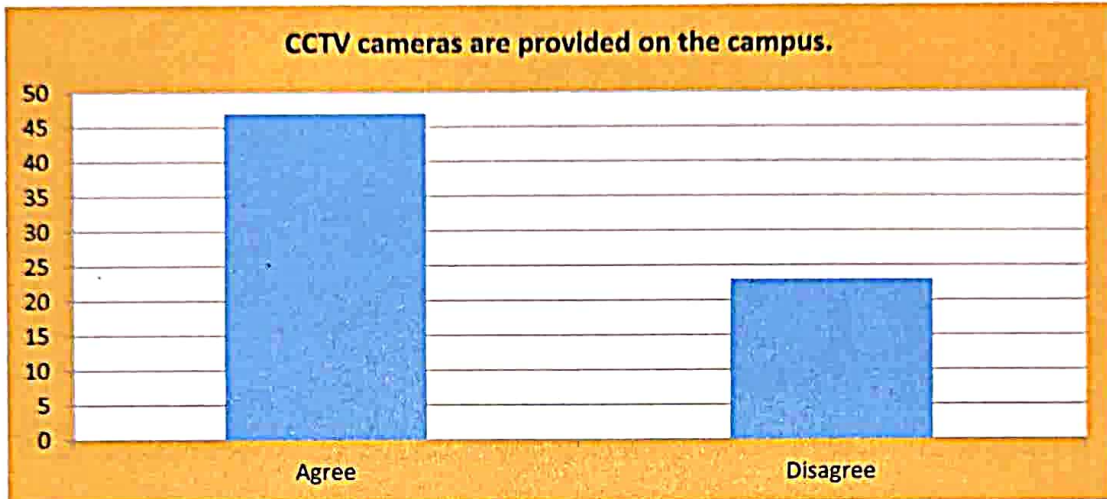
6. Safe environment is available for all girl students in the campus.




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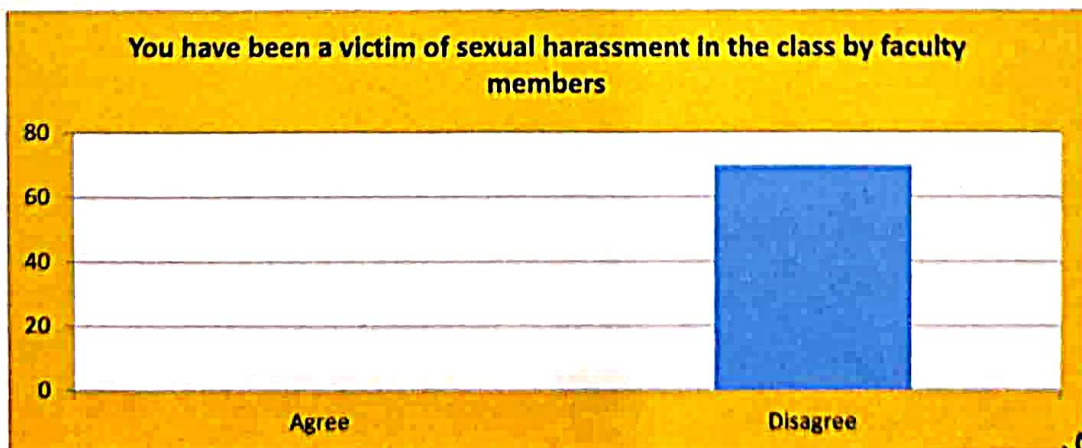
A safe environment implies that female students can navigate the campus without fear of harassment, discrimination, or any form of gender-based violence. The collective sentiment expressed by all respondents confirms that a safe environment is readily available for all female students on the college campus. This perception of safety enables female students to embrace their education, engage in various activities, and contribute to the overall growth and success of the college community.

7. CCTV cameras are provided on the campus.



Among the 70 respondents who participated in the survey, 47 of them were aware of the CCTV system available in the college. This indicates a significant majority of students who have knowledge about the presence of CCTV surveillance on campus. However, it is worth noting that 23 respondents were not aware of the CCTV system in place. It is essential to address the 23 students who were not aware of its existence. This finding suggests a need for improved communication channels and strategies to ensure that all students are informed about the college's security measures.

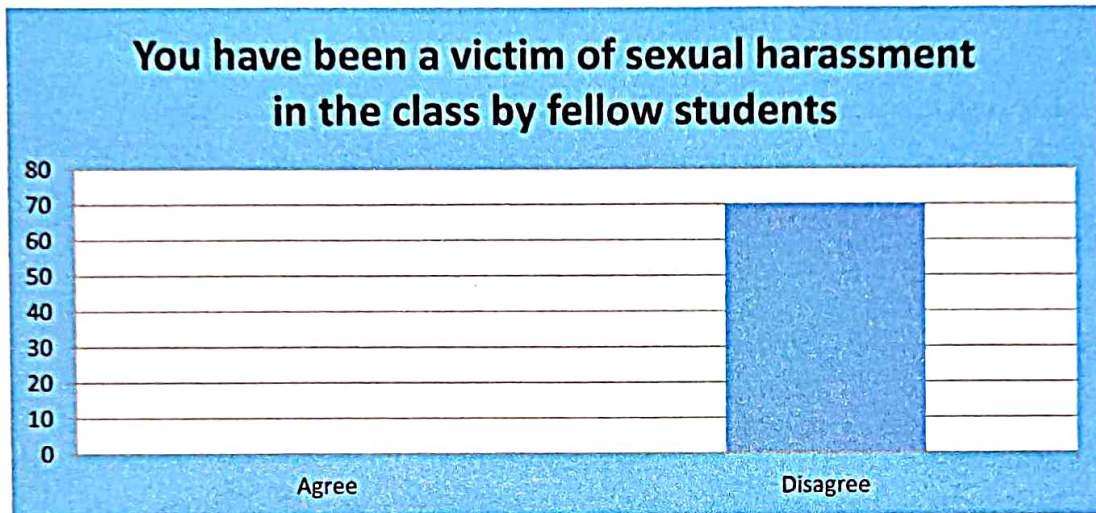
8. You have been a victim of sexual harassment in the class by faculty members




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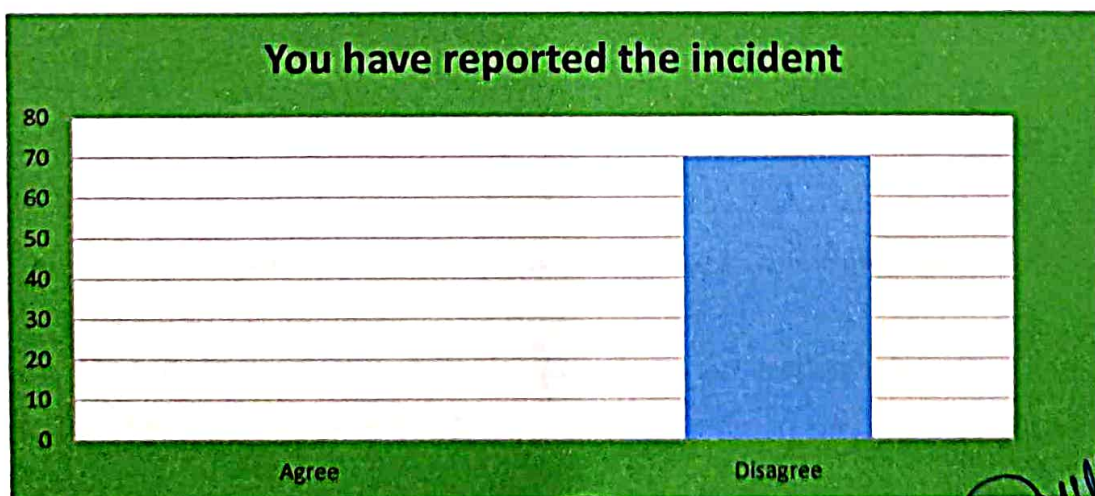
It is noteworthy that none of the students surveyed reported experiencing any instances of sexual harassment by the faculty in the college. This finding indicates a positive and safe environment where students feel respected and protected from such misconduct. It demonstrates that faculty members are fulfilling their professional responsibilities and upholding appropriate boundaries in their interactions with students.

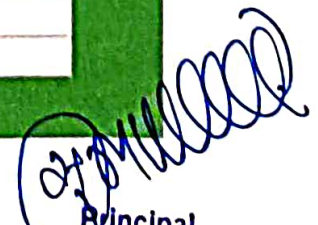
9. You have been a victim of sexual harassment in the class by fellow students



None of the female students surveyed reported experiencing any incidents of sexual harassment by fellow students in the classroom. The agreement among female students regarding the absence of reported cases of sexual harassment by fellow students in the classroom reflects the college's commitment to maintaining a safe and respectful learning environment. It demonstrates the effectiveness of preventive measures and the trust built among students.

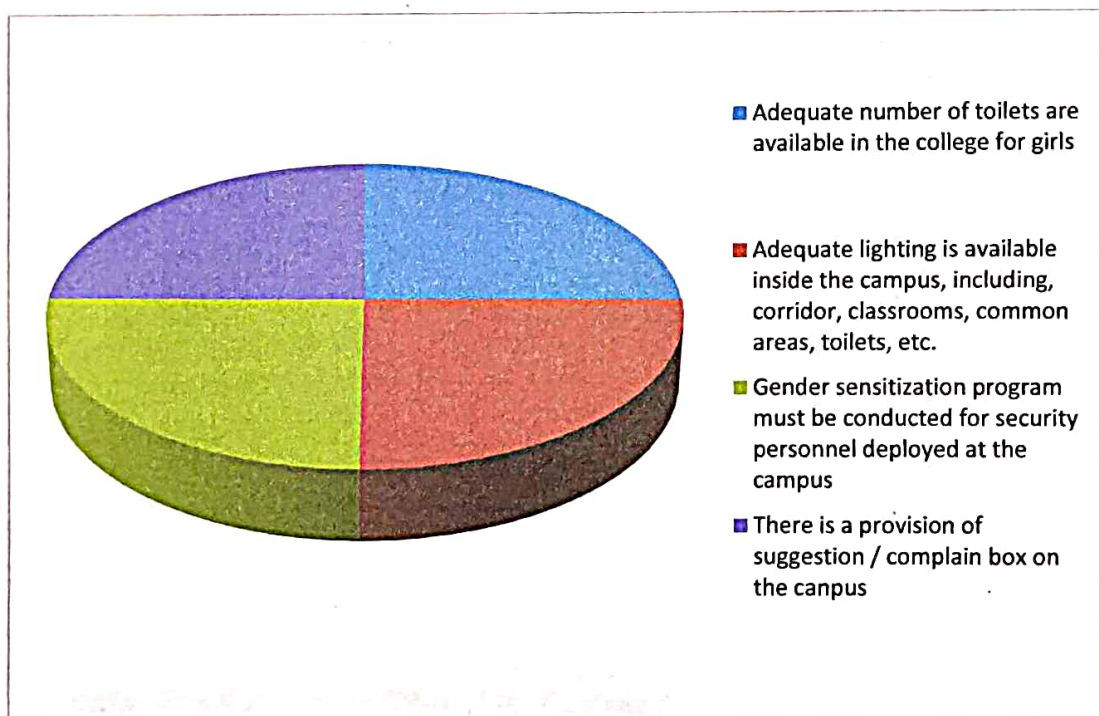
10. You have reported the incident




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There have been no reports of sexual harassment incidents by any of the students in the college. This demonstrates that the college provides a positive and safe environment for female students on campus.

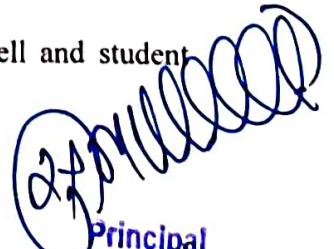
11. Adequate number of toilets are available in the college for girls
12. Adequate lighting is available inside the campus, including, corridor, class rooms, common areas, toilets, etc.
13. Gender sensitization program must be conducted for security personnel deployed at the campus
14. There is a provision of suggestion/complain box on the campus



Findings:

- Majority of the female students opinioned that the college has made adequate security arrangements in the campus.
- Most of the female students agreed that the women development cell and student grievance cell exist in the college.




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- Majority of the female students responded that the college provides equal opportunities to girls students in the classrooms and library.
- There is not a single case reported regarding the sexual harassment by students or staff member.

Recommendations:

- Regular reminders, orientation sessions, and campus-wide announcements can help bridge the gap in awareness of the crucial information about CCTV surveillance.
- Increase the physical facilities for female students on the college campus.

K.P. Naik
Mrs. Kiran P. Naik

Internal Member & Coordinator
Women Development Cell

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Prof. Priti S. Prasadi

Internal Member
Women Development Cell

Y. Morjken
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Principal

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